

FISCAL NOTE

HB 877 - SB 1870

March 5, 2007

SUMMARY OF BILL: Enacts the Employer Responsibility in Hiring Practice Act which requires employers to verify the immigration status of all employees. The Department of Labor and Workforce Development is authorized to conduct audits of employer records to identify violations and shall report violations to local law enforcement. Violations are punishable as a Class C misdemeanor until June 30, 2008 and as a Class A misdemeanor on and after July 1, 2008.

ESTIMATED FISCAL IMPACT:

Increase State Expenditures - \$1,527,000

Increase Local Govt. Revenues – Not Significant

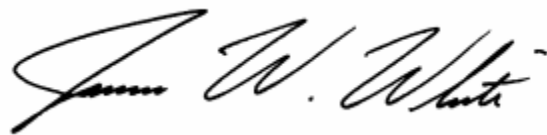
Increase Local Govt. Expenditures – Not Significant

Assumptions:

- The Department of Labor and Workforce Development will need thirty-one new positions to conduct random audits of employers to ensure compliance with the provisions of this bill.
- An increase in state expenditures for the salary, benefits and operational expenses for thirty-one positions.
- There will not be a sufficient number of prosecutions for local governments to experience any significant increase in revenues or expenditures.

CERTIFICATION:

This is to duly certify that the information contained herein is true and correct to the best of my knowledge.



James W. White, Executive Director